Oklahoma State System of Higher Education Response to COVID-19

Questions regarding the Oklahoma state system of higher education's response to COVID-19 may be directed to Kylie Smith, Vice Chancellor of Administration, at ksmith@osrhe.edu.

Research Tier

Oklahoma State University (as of March 18)

Employees: All classes at the Stillwater and Tulsa campuses will be delivered online for the remainder of the spring semester. Discussions have begun for employees to telecommute from home while maintaining essential services on the campuses.

Students: All classes at the Stillwater and Tulsa campuses will be delivered online for the remainder of the spring semester. OSU strongly encourages reducing occupancy in on-campus housing for the rest of the spring semester, with specific information for on-campus housing residents receiving email directly. Plans are currently underway for alternatives to the traditional spring graduation events.

Travel: All university-affiliated international travel for students, regardless of location or nature, has been canceled, including summer study abroad trips. Faculty or staff international travel is also currently prohibited.

University of Oklahoma (as of March 22)

Employees: Telecommuting is strongly encouraged across all three campuses. Norman campus - the five-day closure that began March 15 comes to a close on March 20. Wherever compatible with continuing operations, all supervisors should institute telecommuting plans for staff through the end of the spring semester. Managers are encouraged to develop and implement telework plans for student employees and graduate assistants where the telework plan supports University operations. For student employees, those who cannot continue for the balance of the semester due to reduced operations will have at least a two-week transition pay provided. Additional information will be provided later today, March 20.

Students: OU Norman - classes will remain online for the remainder of the semester. OUHSC - students enrolled in HSC programs have received direct communications from their colleges about online instruction and modifications to clinical and community-based instruction. OU Tulsa - Norman-based programs will remain online for the remainder of the semester, HSC programs will receive direct communications from their colleges regarding both classes and clinical rotations. Plans are currently underway for modified graduation ceremonies, as the traditional spring graduation ceremonies are postponed. All University-related in-person events with greater than 10 attendees on all three campuses are suspended until at least May 11. Norman residential housing will have reduced occupancy for the remainder of the semester and on-campus housing residents can expect to receive information from OU Housing in the coming days. The counseling center will remain open during the semester and can provide services by phone or ZOOM. OU is currently working on a pass/no-pass grade option to help adapt to the current, extraordinary circumstances with details forthcoming. OU is providing appropriate refunds for those students with housing and food service contracts, with details to follow. OU is activating an emergency financial assistance program to help students who are being presented with unique financial challenges at this time. OU requests that all OU researchers prepare for an orderly ramp down of all nonessential on-campus research by close of business Tuesday, March 24. Effective 5 p.m. this Tuesday, March 24 and until further notice, all OU research and creative activity requiring individuals to work on campus, in university-owned facilities, or in the field will be suspended, with rare exceptions as to perform essential research functions as defined on the website.
Travel: Effective immediately, all OU employees, students, residents, and mission-critical visitors/vendors returning from domestic or international travel must complete a screening prior to returning to campus, or to being assigned to on-campus University duties. Domestic travel includes any travel outside the state of Oklahoma. Please note that campus is closed to visitors and vendors who are not considered critical to ensuring the University’s core missions can continue. All University-related air travel, domestic and international, has been suspended.

Regional Tier

Cameron University (as of March 24)

Employees: Academic instruction was converted to alternative format delivery on Monday, March 23, 2020. For the few courses unable to be converted, faculty may assign a grade of Incomplete, and the student will be permitted to re-enroll in the same course the next time it is offered without additional tuition and mandatory fees. Special summer courses are under development. New leave provisions - Cameron employees may use up to 80 hours of paid leave (recorded as Special Leave) during the next two weeks (March 23 – April 5) to address one of more of the following circumstances. This new leave category is available to you if you are unable to work or telecommute because: You are caring for a dependent whose school or place of care is close, or child care provider is unavailable, due to COVID-19 precautions; you are experience symptoms of COVID-19 and are seeking a medical diagnosis; or you are subject to a federal, state, or local quarantine or isolation order related to COVID-19 or caring for an individual subject to the same conditions. Office work plans - Each supervisor has communicated with assigned employees to provide a modified work plan for each office. Modified work plans will be adjusted on a weekly basis. Work plan modifications provide for social distancing and fewer than ten individuals per work area and may include, but are not limited to, shift work while still providing services or telecommuting options for work functions that may be conducted remotely. Telecommuting components to office work plan are reviewed and documented by the Office of Human Resources.

Students: Cameron will convert spring 2020 academic instruction to hybrid or alternative environments beginning March 23. In the event that a hybrid environment is not possible, each affected student will receive a grade of Incomplete and will be permitted to re-enroll in the same course at the next offering without an additional tuition and mandatory fee payment. For graduating seniors, CU will make every effort to assure the opportunity to graduate in a timely manner while meeting all learning outcomes associated with required academic objectives. Cameron students who are dependent upon university housing and services will continue to be supported. Those who live on campus are encouraged to remain at home for the remainder of the spring 2020 semester but will be allowed to return to their Cameron Village apartments or Shepler dormitory rooms. Modified food service will be available to resident students with meal plans. Effective March 23 until further notice, Cameron Village apartment blocks and residential floors in the Shepler Towers are restricted to occupants and support staff only. The CU Library will be limited to holders of active university ID cards, subject to the facility’s capacity and social distancing limitations. Library access will be limited to the first floor and only electronic books and articles will be available for checkout. No equipment checkout will be permitted in that time period. This will remain in effect until further notice. The Lone Star Conference suspended all spring sports competition for the remainder of the spring 2020 season. CU has cancelled campus events with limited exceptions through May 10, 2020. This includes commencement exercises scheduled for May 1.

Travel: Out of State Travel – All university-sponsored travel, out-of-state or international, is suspended until further notice unless such travel is mission critical to the university or is a public safety obligation. In-State Travel – All university-sponsored in-state travel requests will be reviewed using the same process as normally used for out-of-state travel requests. Please allow additional time for processing of requests. Where applicable, meeting by telephone or other virtually-enhanced environment is strongly encouraged. Personal Travel – The University advises all individuals to exercise caution during personal travel of any kind and to stay informed by regularly checking the CDC website. Please be aware that countries, states, or counties may impose restrictions that limit your movement at any time and with little notice.
**East Central University (as of March 22)**

Employees: Each office has been asked to provide work plans that will ensure the University continues to meet the needs of its stakeholders and mitigate the spread of the virus. Many staff will telecommute (the telecommuting policy is located on the Personnel Policies page). Staff who are telecommuting are to be available during regular office hours unless otherwise determined by their immediate supervisor.

Students: ECU is extending Spring Break for one week for students only. Students will begin internet-based coursework on the 30th and courses will remain virtual/online for the **remainder of the spring 2020 semester**. Students with clinical or field experiences should check with their faculty supervisors. Tutoring is available online and advising will be conducted by phone and email, with advising for new students in-person on a limited basis, by appointment. Linscheid Library is available to a limited number of ECU students, faculty, and staff and you must show your ECU ID to be admitted. The library is closed to the public. If students have no other housing option, they will remain in their respective halls or move into one or two residences. All other students are encouraged to return to their family residences. Housing credit for unused weeks will be posted to the student’s bursar account, as will credits for unused portions of Housing and Meal plans. All events of any size are rescheduled or postponed with dates to be determined. The University Center, including the Wellness Center, will not open until the CDC advises resuming normal operations. Students are being asked to not return to campus and have received a separate email.

Travel: All out-of-state travel is suspended immediately. An employee may request an exception from the appropriate vice president should the travel be mission critical. Those living in University housing who traveled outside Oklahoma for Spring Break may not return to campus for 14 days from the date arrived home.

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**Langston University (as of March 23)**

Employees: Effective March 22 until further notice, all coursework will transition to fully online delivery through the end of the spring semester. Faculty will be sharing additional guidance with students via email and D2L for completing coursework through the end of the semester.

Students: Effective March 22 until further notice, Langston University will suspend all face-to-face instruction, at all locations, and will transition to fully online delivery **through the end of the spring semester**. Students should feel comfortable returning to campus to reside in their assigned rooms, however, if, during this time a student feels that it is in their best interest to reside elsewhere, they may do so. Campus residential facilities will remain open. All institutional events are canceled or postponed effective immediately until further notice. No new, non-essential events will be held on campus from March 22 and in-person gatherings over 10 are deeply discouraged. All dining options on the Langston Campus will be "to-go" only.

Travel: Langston University faculty, staff, and students may not travel to any region with a CDC Level 3 travel advisory for University business, or academic purposes. Travel to Level 3 restricted regions for personal reasons is strongly discouraged. Hosting incoming visitors from Level 3 restricted regions for personal purposes is strongly discouraged. Hosting incoming visitors from Level 3 restricted regions for University-related purposes requires prior approval from the Office of the President for Academic Affairs prior to the visitor's arrival. As of today, Langston University has not implemented any restrictions on domestic travel related to COVID-19; however, LU strongly recommends that travelers avoid areas where the virus is reported to be spreading. There are currently no travel restrictions on domestic travel. Students who have traveled internationally since December 1, 2019 are requested and expected to visit the Health Services Clinic for a brief assessment. Faculty and/or staff who have traveled internationally since December 1, 2019 should contact their medical provider for an assessment.
Northeastern State University (as of March 22)

Employees: Beginning March 23, faculty who can telework should do so. All NSU classes will be offered online at least until April 5. The decisions whether or not to continue online instruction through the end of the semester will be made on or before April 1. Faculty are expected to be available online for office hours and to assist students. Staff members and administrators who can telework should do so. The Cabinet will continue their efforts to move as many employees to telework as soon as possible. Staff members and administrators who perform essential functions that cannot be completed by telework have been advised to report to campus and follow CDC protocols and university instructions.

Students: All courses have been moved online at least until April 5. Students are not required to be on campus and NSU recommends that students stay at home and keep up with coursework. NSU will keep Student Housing closed for two weeks. Students who stayed in the Residence Halls over Spring Break because they had nowhere else to stay, and they, in fact, did not travel out of state, may continue to stay and use take out meal services. Students with practicum, internships, student teaching, or clinicals should contact their respective college dean for guidance. It is NSU’s intention to resume classes to their previous format of delivery on April 6, with adjustments made accordingly. Academic Advising and other student services will be available through Zoom and in person. Computer labs are available for student use at all three campuses with labs opening at 8 a.m. and closing at 10 p.m., Monday through Friday. Food service will be available at the Tahlequah campus in the Market Cafe for take-out/grab and go service only. The Underground in Tahlequah and Hawks Nest in BA will remain closed. NSU libraries will be open from 8 a.m. until 10 p.m. Residence Halls will remain open. Students who are in a safe environment who do not desire to return to campus during this time frame are encouraged to remain where they are. The FIT will not open until the CDC advises resuming normal operations. The MIAA conference has suspended athletic competitions indefinitely and student athletes are encouraged to stay home if able. All other public events are either postponed or canceled through April 5.

Travel: Any student, faculty, or staff member traveling out-of-state during Spring Break must inform the institution by completing a travel form. Travelers may have to complete an additional screening before returning to work (employees) or students who return to campus after Spring Break. All non-essential out-of-state student, faculty, or staff travel remains suspended. Only "essential" out-of-state travel on behalf of NSU will be considered for approval by your respective Vice President or President. Planned or approved in-state travel will continue without interruption at this time, however this is subject to change.

Northwestern Oklahoma State University (as of March 12)

Employees: Faculty and staff are to report back on Monday, March 23. All coursework will be online from March 23 through April 3. Decisions regarding telecommuting are forthcoming. Northwestern campuses will remain open during the two-week period with all healthy faculty and staff reporting to work as usual. Student employees should check with their direct supervisor for their work status. Those employees with chronic illnesses or compromised immunity should work with their department chair or supervisor to create a solution.

Students: Northwestern Oklahoma State University will resume classes using alternative instructional delivery methods for a two-week period following spring break. Coursework will be delivered to students without requiring them to physically return to campus. The period will be Monday, March 23 through Friday, April 3. Campus-related events, including athletics, will be cancelled or postponed from March 23 – April 3. The GAC has suspended all spring sports for the remainder of the year. All large public gatherings will be suspended during the same period. Housing, food service, computer labs, etc. will be available.

Travel: All non-essential University sponsored domestic air travel is suspended until further notice. All travel for University-related business or academic purposes is suspended until further notice, unless such travel is deemed essential to the University. Prior approval through the President’s office is required. Travel that has been previously
approved is now under review. International travel for personal reasons is highly discouraged. New registrations for events such as conferences through June will be suspended until further notice.

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**Oklahoma Panhandle State University (as of March 20)**

Employees: Oklahoma Panhandle State University will be going virtual Monday, March 23 through April 6. OPSU intends to notify the community a week in advance if they intend to extend this period. A Telework Policy and Temporary Telecommuting Procedure are now in place for essential offices as part of OPSU’s containment practices. OPSU is implementing a mandatory health screening for anyone on campus or who is returning to campus.

Students: Oklahoma Panhandle State University will be going virtual Monday, March 23 through April 6. OPSU intends to notify the community a week in advance if they intend to extend this period. All students are advised to remain off campus until then, as their situation allows. Students who must return to campus are welcome. The campus will remain open to continue core services. Grab-and-go meals will be available for pickup out of the cafeteria instead of regular meal services and OPSU is implementing a mandatory health screening for anyone on campus or who is returning to campus. All Spring semester athletic programs and events have been canceled for the 2020 season.

Travel: All university-sponsored out-of-state travel is suspended indefinitely.

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**Rogers State University (as of March 21)**

Employees: The university will resume operation on Monday, March 23. To support university-wide efforts of social distancing, supervisors will enact work plan modifications. The work plan modifications could necessitate shift work, flex schedules, and telecommuting options when appropriate by job function. These options must be implemented by supervisors and receive administrative review. Student workers and part-time university employees should anticipate modified assignments due to this change in operations. A new temporary leave category is available to RSU Employees unable to work or telecommute for reasons stated on the website.

Students: Effective Monday, March 30, and for the **remainder of the spring 2020 semester** Rogers State University will deliver all courses electronically. The university will extend spring break by one week, March 23-27, for students only. Remote instruction will begin the week of Monday, March 30. Students are strongly encouraged to remain off campus, if possible, and are instructed to conduct university business remotely by phone or email. Effective immediately, all university-sponsored events are cancelled through the end of the Spring semester. This does not include regular business operations that require fewer than 10 participants. Commencement remains postponed at this time. All RSU campuses will reopen for students, faculty, and staff as scheduled on March 23. Students are required to make an appointment directly with the faculty member, department, or service area. All existing and approved outside vendors and contractors may continue regular business operations. Exterior doors to all buildings will remain locked throughout the day. Guests wishing to visit one of RSU’s campuses for any reason must call the campus prior to the visit and follow all issued guidelines.

Travel: All university-sponsored travel, out-of-state or international, is suspended until further notice. Individuals returning from domestic or international travel may not return to campus or attend off-campus university-sponsored activities or events until they complete a screening and possible self-quarantine period. Domestic travel includes any travel outside the state of Oklahoma. Those returning from domestic or international travel, please notify your supervisor and complete the online screening form. You must wait for approval before returning to campus.
Southeastern Oklahoma State University (as of March 23)

Employees: SEOSU is moving to fully online delivery for the remainder of spring semester 2020. Southeastern will implement a Temporary Telework Plan which will be in effect only as long as necessary to respond to the challenges caused by COVID-19. The University will continue to monitor the situation, and by no later than April 3, will make a decision about the continuation of teleworking. For those employees who have job functions that cannot be performed at home, supervisors will develop individualized plans to adhere to creating flexible and asynchronous work schedules, social distancing, and minimizing multi-person meetings.

Students: Southeastern Oklahoma State University is moving to fully online course delivery for the remainder of spring semester 2020. Students not currently taking online courses will have Spring Break extended one week, with students in current online courses resuming class on March 23. All remaining students will start online coursework on Monday, March 30. The GAC has suspended all spring sports for the remainder of the year. All large public gatherings will be suspended during the same period. SEOSU strongly encourages all students who live in residential housing to vacate campus at this time, however, SE remains committed to assisting those students who must maintain a physical presence on campus. Effective immediately, Southeastern is temporarily restricting access of the general public to all University buildings on the main campus in Durant and the McCurtain County Campus. All events on campus, either University-related or held by external groups, are suspended. Spring graduation ceremonies will not take place in May, with discussion of modifications underway.

Travel: All travel for University-related business or academic purposes is suspended unless such travel is deemed absolutely critical to the University and pre-approved by the pertinent Vice President or other Executive Officer, and the President.

Southwestern Oklahoma State University (as of March 23)

Employees: Southwestern Oklahoma State University is moving to fully virtual course delivery for the remainder of spring semester 2020. SWOSU will implement a Temporary Telework Plan. This plan will be in effect only as long as necessary to respond to the challenges caused by COVID-19. Directors, in consultation with their respective Vice President or other member of the Executive Council, will make arrangements so that those employees who can perform their work at home can do so as long as such action does not compromise the operations of the institution. For those employees who have job functions that cannot be performed at home, supervisors will develop individualized plans to adhere to creating flexible and asynchronous work schedules, social distancing, and minimizing multi-person meetings.

Students: Southwestern Oklahoma State University is moving to fully virtual course delivery for the remainder of spring semester 2020. Current online courses will resume on March 23 as originally scheduled. Courses previously offered using face-to-face and hybrid delivery will be transitioned to a virtual learning format. There will be limited access to most buildings on campus. SWOSU encourages all students who live in residential housing to vacate campus at this time, however, remain committed to assisting those students who have no housing alternatives. Students who officially move out of their on-campus residence hall assignment will receive a prorated refund for housing and meal plans, including flex funds, for the April 1 – May 9 time period. Food service will be available at the Grill in the Student Union, Monday through Friday from 7 a.m. to 6 p.m. with “grab-and-go” meals. The convenience store in Mann Hall will be open Monday through Friday from 4 p.m. to 9 p.m. Effective immediately, SWOSU is temporarily restricting access of the general public to buildings on the main campus in Weatherford and the Sayre campus. All events on campus, either University-related or held by external groups, are suspended. Graduation ceremonies that were to take place in May have been postponed and discussions of modifications are underway. The Al Harris Library on the Weatherford Campus and McMamah Library on the Sayre campus are closed until further notice. SWOSU Weatherford will have one computer lab open for student use only. SWOSU Sayre will have two computer labs open for student use only.
Travel: Travel for University-related business or academic purposes is suspended unless such travel is deemed absolutely critical to the University and pre-approved by the pertinent Vice President, or other Executive Officer, and the President.

University of Central Oklahoma (as of March 22)

Employees: The University of Central Oklahoma will extend spring break by one week, March 23-27, for students only, and will transition to alternative instructional delivery methods from March 28 through the end of the spring semester. UCO is implementing emergency telework procedures. Faculty and staff are encouraged to look at UCO’s one-page guide, Continuing Business During the COVID-19 Emergency, on the website. The university will reopen with modified services Monday, March 23. Faculty and staff should report as arranged with their supervisor.

Students: The University of Central Oklahoma will extend spring break by one week, March 23-27, for students only, and will transition to alternative instructional delivery methods from March 28 through the end of the spring semester. Campus buildings will be closed to the public with students, faculty, and staff being the only ones accessing campus, as needed. The UCO Library will remain open for students, faculty, and staff, but with modified services and hours and will be closed to everyone except those with a valid UCO ID. Campus dining is confined to the Ayers Kitchen with to-go options only. Students with no alternative housing options may continue to stay on campus. The MIAA Conference will suspend all spring sports for the remainder of the year. All university-related events of any size for the remainder of the spring 2020 semester have been canceled. The university will have 200 hotspots and 200 laptops available for students to check out for educational purposes for the remainder of the semester. Plans for alternative commencement ceremonies are underway.

Travel: Currently, UCO is restricting travel to any area with a CDC Level 3 or above travel warning. Students, faculty and staff involved in affected university-sponsored study tours/programs have been contacted directly regarding university protocol. Travel is restricted to any area with a CDC Level 3 or above travel warning for individual faculty/staff and group travel. Community members are advised to avoid traveling to areas where the virus is reported to be spreading during spring break.

Public Liberal Arts University Tier

University of Science and Arts of Oklahoma (as of March 23)

Employees: Alternative instructional delivery will begin the week after Spring Break, but USAO is preparing for this to extend beyond a one-week period. Faculty will need to work with the Office of Academic Affairs to determine solutions for how to proceed with the remainder of the term to ensure student progress, especially for graduating seniors. Faculty are instructed to only return to campus if they cannot provide distance learning service from their home, and are asked to restrict movement and contact with others if coming to campus. Staff are asked to please communicate with their supervisors to discuss ongoing office and campus operations under these critical circumstances. Available options may include rotational work schedules and/or telecommuting but these will be worked out by the department and supervisors.

Students: Beginning March 23, 2020 all classes will move to online and remote instruction for the remainder of the spring semester. Students need to check Canvas AND their email for guidance from their professors. Effective March 23, there will be a partial closure of campus. ALL access to public spaces on campus will be severely restricted. This includes Nash Library, USAO Fieldhouse, food services, workout facilities – all public gathering places. Commuting students are asked not to come to the USAO campus for any reason whatsoever. Residential students already on campus and living in Sparks Hall or Robertson Hall can go home and so do immediately. For those who cannot go home, please contact the Dean of Students who will make alternative living arrangements. All other residential students (Lawson Hall Apartments), may remain in place or return home. For those who have no other options but to shelter in place, expect mandatory campus-based restriction on movement, gathering, living, working, and study-
related activities. USAO on-campus dining services will be operating on a highly modified schedule and with only to-go options. Effective March 16, all university-related events of any size will be canceled or postponed through May 9.

Travel: Currently, all university-sponsored travel is cancelled from March 16-May 9, 2020. Faculty, staff, and students are asked to self-report planned spring break travel via an online form on USAO’s website before leaving for the break. Individuals who are asked to self-quarantining will be contacted regarding further arrangements for working remotely or housing.

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**Two-Year Tier**

**Carl Albert State College (as of March 21)**

Employees: Effective immediately, all Carl Albert instruction, for the **remainder of the semester**, will be conducted in a distance learning format. Work study students will not report to campus, and this will be re-evaluated in two weeks. Institutional work studies will not receive pay for this time period. Federal work studies will receive payment. Faculty will be conducting their duties through regular office hours either on campus or remotely.

Students: Effective immediately, all Carl Albert instruction, for the **remainder of the semester**, will be conducted in a distance learning format. Additionally, all residence halls will be closed and students will be required to move out of their campus residence. Students living in campus housing will be notified of a scheduled time to arrive to move their personal belongings. On the Poteau campus, the library will be open for students to access computer and internet services to complete assignments. However, social distancing will be practiced, and no more than ten individuals will be allowed in the library at any given time to access the equipment. On the Sallisaw campus, the Mitchell library will be open for students to access computer and internet services to complete assignments. Social distancing will also be practiced, and no more than ten individuals will be allowed in the area at any given time. Commencement services have been postponed and the reschedule date will be announced at a later time. No one shall be allowed on campus unless authorized to be present. Services required for student educational operations will still be present on campus, however, all buildings on campus will be locked at all times and services will only be available by appointment. All campus events are hereby cancelled for the remainder of the semester.

Travel: All out-of-state travel is suspended unless absolutely essential, and only with the President's approval. There are no restrictions on in-state travel, but in-state travel will be monitored. Those who have traveled over Spring Break to any area where Coronavirus is present will be required to self-quarantine for 14 days upon return, not utilizing on-campus resources, but self-isolating at home.

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**Connors State College (as of March 23)**

Employees: Connors State College will transition all face-to-face courses to a distance learning format for the two-week period following Spring Break, beginning March 23 through Friday, April 3. All employees are to report to work on Monday, March 23. Students who work on campus should contact their supervisor to discuss work schedules. Decisions regarding telecommuting are forthcoming.

Students: Connors will transition all face-to-face courses to a distance learning format for the two-week period following Spring Break, beginning March 23 through Friday, April 3. Campuses will remain open, as will residence halls and the cafeteria. All college-related events scheduled to occur between March 14 and April 5 are suspended. Travel: Effective immediately, all non-essential college-sponsored domestic air travel is suspended until further notice. Effective immediately, all out-of-state travel for college business or academic purposes is suspended until further notice, unless such travel is essential to the College. There are no current restrictions on in-state college travel.
Eastern Oklahoma State College (as of March 23)

Employees: Spring Break will be extended by one week (March 23-27) for students, faculty, and staff, and faculty and staff are not required to report to campus during this time. All healthy employees will report to campus March 30. For areas of essential operations, supervisors will communicate with their staff to ensure needed operations and functions will continue and those individuals will be on campus as needed.

Students: Spring Break will be extended by one week (March 23-27) for students, faculty, and staff. No classes will be in session this week, the campus will be closed, and students, faculty, and staff will not be required to report to campus or to online classes. All courses will move to electronic delivery methods March 30-April 10. Classes are expected to resume a normal operating schedule April 13 but this is subject to change. Students may return to campus March 30, however are not required to return at this time. All college-sponsored events and activities are suspended until further notice. The NJCAA has suspended all spring sports competition for the remainder of the academic year.

Travel: The study abroad program between Eastern and College 360 in Silkeborg, Denmark, has been canceled this year.

Murray State College (as of March 20)

Employees: Murray State will remove to all online course delivery for the remainder of spring semester 2020. Murray State will implement a Temporary Remote Operation Plan. This plan will be in effect as long as necessary. Remote operation does not apply to all positions and job functions. In consultation with supervisors, administration recommends that employees perform their work at home as long as remote work does not compromise college operations. For those employees who have job functions that cannot be performed at home, supervisors will develop individualized plans to adhere to creating flexible and asynchronous work schedules, social distancing, and minimizing multi-person meetings. Supervisors should contact employees by March 24 to develop plans, assess needs, and arrange for additional training and equipment as needed.

Students: Murray State will move to all online course delivery for the remainder of spring semester 2020. Murray State College will begin virtual operation on Monday, March 23. Students in current online classes will continue as usual. Students in face-to-face classes will transition to online instruction beginning Monday, March 30. MSC strongly encourages all students who live in residential housing to vacate campus with move-out dates and times scheduled through the Housing Office. Students without other housing options may remain on campus and will be assisted. Effective immediately, MSC is temporarily restricting access of the general public to all buildings in all locations. Spring sports competitions and practices have been canceled in light of recommendations by NJCAA. May commencement will not take place as scheduled and alternatives will be considered. All events either college related or initiated by external groups, are suspended until further notice.

Travel: Travel for all college-related business or academic purposes (regardless of prepayment) is suspended unless such travel is deemed absolutely critical to the college and approved in advance by President McDaniel.

Northeastern Oklahoma A&M College (as of March 20)

Employees: NEO A&M will resume limited operations on March 23 and will transition both the main campus in Miami and the Grove Center to temporary online delivery, beginning March 30.

Students: NEO A&M will temporarily transition both the main campus in Miami and the Grove Center to online course delivery, beginning March 30. Students returning to campus housing will be subject to a health and fever screening prior to admission to the residential halls. If a student exhibits symptoms of illness, NEO has designated a
specific residential hall for quarantine. NEO will resume limited access to the Library/Administration Building computer lab on March 23. Additionally, NEO will restrict capacity and spacing guidelines using CDC recommendations. Sodexo will resume food service in the cafeteria on a carry-out basis only.

Travel: Employees who engage in air travel will be subject to frequent health and fever screenings as well as possible temporary office relocation.

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**Northern Oklahoma College (as of March 19)**

Employees: The extended spring break closure that started on March 14 ends March 29. Wherever compatible with continuing operations, all supervisors should institute temporary telecommuting plans for their full-time employees through the end of the spring semester. Any faculty, staff, and students who return to campus are urged to use caution and practice social distancing and proper hygiene. NOC administration is developing a temporary telecommuting policy with procedures that will be shared with employees next week.

Students: NOC is closing all campus locations from March 14 through March 29, extending spring break for one extra week. NOC announced on March 19 that the alternative instructional delivery methods will continue through the **remainder of the spring semester** and all NOC classes will be delivered online beginning March 30. NOC is strongly encouraging a reduced occupancy in on-campus housing for the rest of the spring semester. NOC remains committed to assisting those students who must maintain a physical presence on campus. Spring graduation ceremonies are postponed and plans are underway to modify them. All in-person meetings and events with greater than 10 attendees on all three campuses are suspended until at least May 11. Small internal meetings shall practice CDC guidelines for social distancing.

Travel: All college-sponsored international travel is prohibited through the end of the spring semester. International travel for personal reasons is discouraged. All non-essential college-sponsored domestic air travel is suspended until further notice. All out-of-state travel for college-related business or academic purposes is suspended until further notice unless such travel is essential to the College. There are no current restrictions on in-state college-related travel.

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**Oklahoma City Community College (as of March 23)**

Employees: Effective March 23, all on-campus OCCC classes will be moved online for the remainder of the spring semester. Healthy employees may still come to campus to work and will be met with a safe work environment and social distancing. If faculty and staff are able to effectively do their job in a remote capacity, please have this conversation with a supervisor, who will discuss it with the respective President’s Cabinet member.

Students: Effective March 23, all on-campus OCCC classes will be moved online for the **remainder of the spring semester**. Existing online classes will continue as usual. Most campus events and activities scheduled between March 23-April 5 are canceled. Until further notice, Main Building Entry 1 will be the only access point to the Main building. All other entries and exits will be locked. Library Entry 1 is the only operational entry/exit to the library. Only those with a valid OCCC student, faculty, and staff identification card may access the library. The OCCC performing arts center is closed through the month of April. OCCC will set up a student help hotline for students to be able to call. A food pantry will also be available to OCCC students.

Travel: With the exception of essential travel, call college-related travel is suspended, effective immediately. OCCC community members are encouraged to carefully consider planned travel during spring break.
Redlands Community College (as of March 23)

Employees: Redlands will be moving to online courses between Monday, March 23, and Friday, April 10. At this time, Redlands plans to stay in an online format through April 10, but this may be altered. Redlands is looking at getting counseling and advising services set up virtually meet with students. Until further notice, offices will be open Monday through Friday 8 a.m. to 5 p.m. Meetings with staff or faculty will require an appointment.

Students: Redlands will be moving to online courses between Monday, March 23, and Friday, April 10. At this time, RCC plans to stay in an online format through April 10, but this may be altered. RCC intends to keep campus offices open. Students will be able to access support services to ensure that they stay on track with their academic studies. Concurrent classes held at high schools will be moved to the online platform. Instructors will work with students virtually to make sure they have as little interruption as possible during this transition period. Cougar Crossing Student housing will remain open. However, if any residents have gone home for the break, RCC asks that they please stay home and complete classes online. RCC recommends students living on campus make alternate living arrangements if possible. For students remaining on campus, Cougar Corner will remain open and have its usual breakfast and lunch menu available. The Student Food Pantry will also be available Tuesdays/Thursdays 11 a.m.-3:30 p.m. and Wednesdays 9:30-11 a.m. between March 23-April 3. The Fitness Center is closed and fitness classes canceled until further notice. NJCAA has notified all colleges that all campus spring sports have been canceled for the remainder of the academic year. All campus activities and events are canceled through April 10. All activities and events held at RCC’s Darlington Learning Center, including the AG Interscholastic Contest, have been canceled as well.

Travel: Redlands is suspending all non-essential, college-related travel until further notice. Travel for any reason to a CDC Level 3 country will require an individual to complete a 14-day self-quarantine upon return to the U.S. Students, faculty and staff are asked to self-report Spring Break travel before returning to campus by completing a travel form on RCC’s website.

Rose State College (as of March 23)

Employees: Rose State College will move all instruction online for the remainder of the semester. Faculty and staff will use the week of March 23-27 to continue to prepare for remote, on-line course delivery in the event it is needed. Student employees should contact their supervisor.

Students: All instruction will be moved online for the remainder of the semester. Student services will resume virtual services on March 23-27. Courses that are already online will not be disrupted by this transition and will continue as scheduled beginning March 23. Classes that were conducted face-to-face will resume via online delivery or alternative delivery beginning March 30. Students enrolled in Health Science programs and Science Labs will receive information from their professor. RSC will open the computer lab in the LRC, with precautions taken for appropriate social distancing and sanitation. Residents of the Village will have the option to early terminate their contracts without penalty. Residents who remain are requested to practice social distancing and other procedures as outlined by the CDC. Commencement ceremonies for May are postponed and unfortunately may ultimately have to be cancelled. RSC is currently looking at other alternatives to honor graduates.

Travel: All official international travel is suspended until further notice, effective immediately. All official domestic travel will be carefully assessed on a case-by-case basis examining the mission criticality of the travel and the degree of virus transmission at the destination. Further domestic travel that has not been officially processed is suspended until further notice. The College strongly urges prudent analysis with regard to domestic and international air travel for personal travel. Members of the RSC community who are taking personal international air travel are strongly encouraged to reconsider the needs of the travel. Further, employees taking personal international air travel must be ready to comply with self-isolation procedures and requirements. Those who have traveled out of the country or on a cruise will not be allowed back on campus for fourteen days and should self-isolate.
Seminole State College (as of March 20)

Employees: Following the conclusion of Spring Break, the SSC campus will open to provide core services on Monday, March 23 with offices open from 8 a.m. to 4 p.m. with no extended hours scheduled. Where possible, employees will be allowed to telecommute from home. Supervisors, in coordination with area Vice Presidents, will be asked to work with employees in their areas to fairly and efficiently plan necessary coverage, while trying to limit the number of people on campus. Any employee diagnosed with COVID-19 or exposed to anyone who tests positive for the virus should inform the President's office immediately. Guidelines regarding employment issues and payment of student work-study students and other student workers have been issued by the federal government.

Students: SSC will shift to **electronic delivery methods of instruction for the foreseeable future**. Any student who is diagnosed with COVID-19, or is exposed to anyone who tests positive for the virus should inform the President's office immediately. Two computer labs in the David L. Boren Library will be open on campus with precautions taken for spacing and limiting the number of students to ten. This service is being provided specifically for students **without** computer access. All events and meetings, involving 10 or more people, will be cancelled immediately until further notice. The Raymond Harbor Field House will be shut down immediately for student and public access and a deep cleaning of the facility will commence. With the suspension of all spring sports by the NJCAA, athletes will be instructed to remain at home following Spring Break and not return to residence halls. The possible need for SSC to house and feed other students is currently being evaluated. Great Western Dining will be asked to cover whatever student needs there are and may decide to offer some limited services for employees. All food service will be "take out" or "grab and go" options. The SSC Food Pantry will be open during the hours posted on the SSC website.

Travel: There will be a ban placed on all college-related out-of-state travel through the end of the semester, May 8, 2020.

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Tulsa Community College (as of March 23)

Employees: As TCC transitions to remote operations, the majority of employees are asked to conduct their work solely from home. Except for essential staff required to keep TCC facilities safe and secured, and/or to provide essential services, all employees are asked to work from home until further notice. Effective March 20, employees are authorized to come to campus to secure necessary equipment and supplies to support remote operations between 8 a.m. and 5 p.m. daily. This access will include the weekend and will be available until 5:00 p.m. on Friday, March 27. Employees are asked to access their respective campuses through designated entry points and must have their TCC ID visible at all times. All personnel are required to practice effective social distancing.

Students: Spring semester courses will remain online for the **remainder of the spring semester**. Faculty and staff are currently setting up remote operations for student services. For the immediate future, all campus facilities will be closed to the public. The campuses, including the Metro campus, will not reopen prior to April 6.

Travel: TCC advises students to comply with the CDC Travel Warnings. If TCC community members are traveling out of Oklahoma and within the United States, they are asked to please monitor the status of COVID-19 in the state and city they are visiting as well as in Oklahoma. If possible, 48 hours prior to return, travelers should contact the TCC Emergency Manager regarding return to campus recommendations.

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Western Oklahoma State College (as of March 17)

Employees: All healthy staff, faculty, and administrators will report to campus and resume campus operations on March 23. The campus will be closed to the public. WOSC faculty will transition all classes to virtual delivery March 23-27. All WOSC face-to-face classes resume in a virtual delivery format for an initial period of two weeks beginning
March 30. Although campus will resume operations on March 23, WOSC requests that individuals attend to college related business via the phone or internet. Absolutely no children will be allowed on campus.

Students: Western Oklahoma State College will have an extended Spring Break for students (March 23-27) and face-to-face classes will resume in a virtual delivery format for an initial period of two weeks beginning March 30. Student housing will remain open, as will the cafeteria for take-out only. All campus activities (on campus and off campus) are suspended until at least April 6.

Travel: No update at this time.