MEETING OF THE COUNCIL ON STUDENT AFFAIRS
AND LEADERSHIP ACADEMY FORUM
Regents’ Conference Room
655 Research Parkway

Dr. Will Wayne, Presiding
April 11, 2019
10:00 a.m.

Minutes

1. Welcome and Introductions – Will Wayne

The meeting was called to order at 10:00 a.m. Jerrid Freeman, Bradley Jennings, Dr. Brent Marsh and Ryan Paul were welcomed via video conference. Will introduced Dr. David Surratt, Vice President for Student Affairs and Dean of Students, University of Oklahoma, as a new COSA member. The council congratulated Dr. Zeak Naifeh on earning his doctorate degree.

2. Approval of March 14, 2019, Minutes – Will Wayne

Upon motion duly made and seconded, the minutes were approved as written.

INFORMATION OF INTEREST TO THE COUNCIL

3. Oklahoma College Student Personnel Association Conference – James Reed,
Director of Student Conduct, Rights & Responsibilities, Southeastern Oklahoma State University

James reminded the council that Southeastern Oklahoma State University will host the OCSPA conference. The optional pre conference will be held May 28, 2019, with the conference taking place on May 29, 2019. Early bird registration has been extended. May 3rd is the deadline for presentation submissions and to nominate colleagues and/or students to receive an award.

4. State Regents’ Update – Dr. Debbie Blanke

Debbie mentioned the items below:

- Reach Higher Adult Complete Initiative grant application.
- Inside Track recently held training with the State Regents staff and others. Debbie would like to see how Inside Track training can be focused with CCA.
- Debbie advised the council that the SMART grant application process is open. The deadline to apply is May 2, 2019.
- Dr. Ed Cunliff will meet with COSA representatives participating in the Advisory Committee for Graduate Programs today to review the current degree program and make recommendations to improve the program’s preparation of student affairs professionals.
• OSU Clery Center will hold a three-day training in October.
• Complete College America Momentum Year. Institutional presidents will be designating a point of contact at each institution for planning this summer for a fall event.

5. Dr. Zeak Naifeh’s Dissertation Findings – Keeping the Engine Running: Perceptions of Wellness and Attrition in New Student Affairs Professionals

Zeak (CU) advised the council that student affairs professionals play a crucial role in the ever-changing higher education landscape by serving on the front lines of programs and services for students. At any given time, new professionals make up almost 20% of all student affairs professionals. Despite the critical nature of their roles, and their desires to serve students, studies have estimated that between 50% and 60% of new student affairs professionals leave the field within the first five years.

The purpose of this study was to examine the relationship between wellness and reported intent to leave the field for new student affairs professionals, defined as those in their first five years in the student affairs profession. A sample of 401 respondents, associated with NASPA, ACPA, NODA, and NIRSA, was used to examine if wellness impacted attrition intention, and if personal, work, and institutional characteristics impacted wellness levels in new student affairs professionals. Overall, new student affairs professionals had an extremely low overall wellness score (48) compared to the national, general population (71). On the micro-wellness level, there were interesting differences for individuals on ethnicity, gender, age, and institutional location.

Although the career paths and experiences of new student affairs professionals differ from individual to individual, results of data analysis revealed a common theme: Wellness can impact their intentions to leave the field of student affairs, and their individual characteristics and beliefs can influence their wellness levels. As self-reported wellness levels increased in new professionals, reported attrition intention decreased. Results also demonstrated that personal, work, and institutional characteristics impacted wellness at both the macro level (overall wellness) as well as the micro level (wellness factors comprising overall wellness). As the landscape of higher education continues to shift and change, the role wellness plays in the retention of new student affairs professionals becomes increasingly important, both to individuals and institutions. The wellness of new student affairs professionals is vital to institutions and to student growth and development as they continue to provide the programs and services moving institutions forward.

LEADERSHIP ACADEMY

6. Introduction of Dr. Glen D. Johnson, Chancellor, Oklahoma State Regents for Higher Education – Debbie Blanke

Debbie introduced Chancellor Johnson as the final presenter for the 2018-19 COSA Leadership Academy and gave a brief history of his professional career.
7. **Forum led by Chancellor Johnson – Higher Education’s Public Agenda/Legislative Issues**

Chancellor Johnson discussed higher education’s appropriation requests, fiscal system impact, fiscal year 2020 budget need, as well as the 2019 legislative agenda to include:

- Concurrent Enrollment
- Faculty Salaries
- Oklahoma’s Promise
- Maintain Current Law Regarding Weapons on Campus
- Implement the Task Force on the Future of Higher Education’s Recommendations
- Complete College America

He emphasized the economic impact of Oklahoma’s higher education system and stated for every dollar of revenue from state appropriations the State System of Higher Education generated $9.40 in economic output.

8. **Questions and Answers**

Chancellor Johnson answered questions raised by Academy participants after the conclusion of his presentation.

9. **Leadership Academy Fellows’ Recognition** – Debbie Blanke

Debbie gave a brief history of the Leadership Academy and recognized each fellow. Chancellor Johnson presented awards and took photos with the fellows.

10. **Recognition of Leadership Academy Faculty** – Debbie Blanke

Faculty members were thanked for their participation in the Leadership Academy.

11. **Announcements**

Dr. Zeak Naifeh (CU) will email a Student Activity Fee survey from National Association for Campus Activities’ Research and Scholarship Group to the council this afternoon.

12. **Adjournment**

There being no further business to come before the council, the meeting was adjourned at 11:30 a.m.
Upcoming Events of Interest to the Council

- April 17, 2019 - 2019 Spring Tinker Career Enhancement Fair, Tinker Air Force Base, Midwest City
- April 25, 2019 – Public Hearing on Tuition and Fees – State Regents Office, Oklahoma City
- May 28, 2019 – 2019 Oklahoma College Student Personnel Association Board Pre-Conference, Southeastern Oklahoma State University, Durant, OK
- May 29, 2019 – 2019 Oklahoma College Student Personnel Association Board Conference, Southeastern Oklahoma State University, Durant, OK
- May 29–31, 2019 – Midwest Campus Compact Conference – University of Minnesota, Minneapolis, MN