

OKLAHOMA STATE REGENTS FOR HIGHER EDUCATION  
Research Park, Oklahoma City

## **FACULTY ADVISORY COUNCIL**

### **Minutes**

**Call to order.** The Faculty Advisory Council met virtually (via Zoom) at 3:00 p.m. on January 13, 2022. Members present included Amy Bradshaw, Nedra Wilson, Lynn Jefferies, Marcia Shottenkirk, Lizzie Boger, Amanda Evert, Mary Riegel, Charla Lewis, Scott McMurry and Wesley Reddish. Yasminda Choate presided. Dr. Rachel Bates of the State Regents' staff was also present.

**Minutes from last meeting.** The minutes of the December 2021 FAC meetings were approved.

Chancellor Garrett attended the meeting and welcomed the FAC members. She provided some general information regarding the work that she has envisioned for the State System and thanked the FAC members for all of their hard work during COVID-19.

#### **Annual Faculty Survey**

Members discussed the results of the Annual Faculty survey. FAC members discussed the following topics for the 2022 Workplan:

- Retention rates: incorporate resources to address retention. Students want a sense of belonging, a sense of community. How can faculty address retention?
- Diversity topics
- Salaries and salary equity
- Student preparation: students are not ready for college (maturity, turning in work, attending class regularly).
- Faculty/staff benefits: to attract more diverse faculty, better benefits are needed.
- Retirement packages are not attractive.
- Find topics that enhance the jobs we do as educators.
- Faculty/student undergraduate research, service learning opportunities.
- Resources that IHEs do well to retain students and ensure transfer.

In addition to the previous topics, this meeting included:

- Each IHE has different benefit packages to provide faculty and staff (i.e.; zero card is not available for all institutions and those that do have this benefit, faculty indicated that there are no local providers).
- Campus safety and security.
- The need to look at national salary ratios to determine where Oklahoma IHEs align.
- Different models implemented across the State System. Are there models that faculty can have a voice in?
- Service learning opportunities.
- Undergraduate research opportunities.
- Student preparedness.

#### **FAC Chairs**

- January –March: Yasminda Choate

- April, May and September: TBD
- October – December: TBD

**Future meeting dates and time**

- A doodle poll will determine the February FAC meeting date.

**Adjournment.** The meeting adjourned at 4:28p.m.