

## **FACULTY ADVISORY COUNCIL**

### **Minutes**

**Call to order.** The Faculty Advisory Council met at 3:00 p.m. on Thursday, March 7, 2017 at the State Regents' office. Members present were Jarrad Wagner (telephone), Nick Materer (telephone), Patsy Smith (telephone), Russell Guthrie (telephone), Elicia Pollard, James Heflin (telephone), Mini Clark (telephone), Ginnett Rollins (telephone), Mary Gard, Robert Katz (telephone), and Kirk Jackson (telephone). Also present was Debra Stuart of the State Regents' staff. Elicia Pollard presided.

**Minutes from last meeting.** The minutes of the February 2017 FAC meeting were approved as distributed.

**Presentation on Teacher Shortages in Oklahoma.** Dr. Goldie Thompson, Director of Teacher Education and Oklahoma Teacher Connection for the State Regents, presented the many factors contributing to the teacher shortage in Oklahoma. Salaries are second to last in the country, the residency program to mentor first-year teachers and other professional development has been cut, retirements and attritions rates are increasing, and there has been a decrease in interest in the profession. Enrollment in teacher education programs and scholarships or incentives have declined despite recruitment and lobbying efforts. Discussion included why funding for education is low in Oklahoma and how the teacher shortage may impact student preparation.

**Presentation of CCA "15 to Finish".** Tony Hutchison, Vice Chancellor for Strategic Planning and Workforce, described the Complete College America (CCA) efforts to encourage students to enroll in 30 credit hours each year, so they can graduate in two or four years. The RUSO universities are working with CCA, but any institution may use the promotional materials on the CCA website.

**Report on meeting with Student Advisory Board (SAB).** J.J. Compton and Nick Materer attended the SAB meeting on February to brief the students on the FAC work plan. The discussion with the students included weapons on campus, academic advising, diversity and sustainability.

**Discussion of 2017 work plan topics.** Elicia Pollard led discussion of the work plan topics.

1. *Diversity on campus including gender equality, gender identity and religion* will be discussed with national experts regarding how to create an inclusive environment for students, faculty and staff;
2. *Environmental sustainability* will be discussed with experts from the Association for Sustainability in Higher Education in April;
3. *Veteran student services* were discussed at the January meeting with commitment to share this information with others on campus and post on the FAC website;
4. *Student preparedness related to non-cognitive factors such as coping strategies, resilience and lifestyle* learned about the Mathematics Success Initiative and the teacher shortage and preparation; will discuss with experts from OU's K20 Center for Educational and Community Renewal;
5. *Communication among faculty* was discussed with the State Regents Vice Chancellor for Governmental Relations.

**Discussion of Annual Tuition Hearing.** Elicia Pollard led a review of the draft remarks prepared by J.J. Compton.

**Future meeting dates and time.** The next FAC meeting dates are as follows:

Tuesday, April 11, at 3:00 pm with the Association for Sustainability in Higher Education

Tuesday, May 2, at 3:00 pm with OU's K20 Center for Educational and Community Renewal

**Other.** Debra Stuart was asked for a follow-up to the question asked by a student regarding academic forgiveness.

**Adjournment.** The meeting adjourned at 4:10 pm.