

**Meeting of the  
FACULTY ADVISORY COMMITTEE  
Thursday, January 10, 2002**

1. **CALL TO ORDER.** The Faculty Advisory Committee held its regular meeting at 5:30 p.m. on Thursday, January 10, 2002, in the Library Conference Room of the State Regents' office, Oklahoma City. Those present were: Marcia Tilley, Al Schwarzkopf, Chris Butler, Gayle Kearns, Claudia Buckmaster and Jim Lambert. Chairman Tilley called the meeting to order and presided.
2. **MINUTES OF PREVIOUS MEETING.** Minutes of the previous meeting were approved.
3. **PRESENTATIONS.**
  - a. **Budget Cuts.** Dr. Dreyer explained that Tom Daxon, Director, Office of State Finance, notified the Chancellor that higher education would need to cut its budget by approximately 2.5 percent. Other state agencies were to cut their budgets by 1.05 percent. Following internal discussion with the Chairman of the Board and legal counsel, the Chancellor sent a letter to the Speaker of the House, Senate ProTem and Governor stating higher education's willingness to act responsibly and assuming higher education cuts would not be larger than other agencies. He directed presidents to reduce allotment schedules reflecting a 1.05 percent budget cut.
  - b. **Financial Aid Developments: Legislative/Regents' position on financial aid and recent release of the Lumina report.** Bryce Fair explained that there was a task force formed to make possible recommendations to the Legislature regarding scholarship programs. He said that the next few years will be an important time for student aid programs. Based on a current four-year projection, there is an increased cost of \$22 million dollars for student aid. This is a 74 percent increase. The increase brings into focus the dramatically expanded future cost obligations for state student aid programs. The one student aid program, OHLAP, is destined to grow dramatically but also will help improve the number of graduates in Oklahoma. These students are invested in the program three to four years prior to graduation. Last year almost 10,000 students were enrolled in the program. The first class completing their five-year eligibility has a graduation rate in excess of 50 percent. However, this success puts stress on the program.
  - c. **Prefiled bills of interest to higher education and faculty in particular.** The Council discussed the legislation regarding the dismissal of faculty without explanation. Before endorsing or modifying the existing FAC position, which opposes such

legislation, FAC asked that previous FAC/COI's work be revisited. Chairman Tilley will send the COI Chairman a note to this effect.

- d. Oklahoma higher education report card. This was presented and referenced in the Performance Funding section of Debra Stuart report.
- e. Performance Funding Initiative. Debra Stuart explained that performance funding is an initiative designed to assist state colleges and universities in meeting the objectives of Brain Gain 2010. At the May 2001 regular meeting, the State Regents allocated \$2 million for performance funding incentives and expressed an intent "to move toward a position in which this component is at least 2 percent of the general fund allocation and to maintain it at that level." The plan ties performance funding to improving the performance of the State System in two areas: graduation and retention. These were identified as areas needing improvement in the May 2000 State Regents' report card and the 2000 national report card.
- f. Dr. Mize explained the details relating to the upcoming National Governors Association learning lab in Oklahoma on preparation for college. She also discussed CAEL's recommendations on adjunct faculty and the adult student's role in higher education. The Council discussed adding an adjunct member. As it currently stands, the bylaws do not allow this option. It was noted that CAEL wants recommendations by the next FAC meeting. FAC agreed to review and provide input.

#### 4. **POSSIBLE FAC PARTICIPATION/ACTION.**

- Review of current FAC position on proposed legislation controlling campus personnel policy (reasons for faculty termination.) Discussions centered on whose campuses were controlled by what board and which institutions are having faculty termination problems and why. FAC expressed the hope that the institutions would take proactive steps before the legislature can force them to act.
- FAC position on recommendation from the Council on Audit and Experiential Learning (CAEL). The Council agreed to review the information prior to making any recommendation. In general, the FAC will look for ways to elicit appropriate input as it relates to adult students from the faculty teaching prospective.
- Joint FAC/COI committee on instructional technology issues. Committee membership was changed to Al Schwarzkopf, Gayle Kearns and Claudia Buckmaster.

- Winter FAIR at Oklahoma City Community College. January 15, 2002 at Oklahoma City Community College. The all day event will be open to the public and is approved as an REP event.
- Regents Education Program – faculty governance. The upcoming REP event will have one session titled “Shared Governance - Do Faculty Really Help Me Govern My Institution?” Dr. Betz, Jim Cook and Martin Jischke were suggested as possible speakers for this session.
- Joint meeting with Student Advisory Board dates were discussed.

5. **2002 WORK PLAN**

The committee discussed the Work Plan in general.

- a. Faculty Salaries. Tilley/Kearns
- b. Retirement/Benefit Issues – Lambert/Kearns
- c. Faculty Load – Buckmaster
- d. Governance Issues – Lambert/Butler
- e. Technology Issues - Buckmaster
- f. Student Preparation for College – Butler/Miller

6. **ADJOURNMENT.**