

Given this method of categorizing educators, table 3 indicates the composition of the Oklahoma public educator workforce from 1993-94 to 1995-96. In general, the shares by position have been stable.

- Of note is that elementary and early childhood education comprise more than 40 percent of the workforce. Its share is much greater than high school or middle school or special education or administration and staff.
- All high school categories add to less than 30 percent of the workforce, middle school is at about 9 percent. Special education is 9.5 percent. Administration and staff are almost 13 percent.

Given the large demand for elementary teachers, it is no surprise --- as will be shown--- that institutions of higher education, and certification production, are dominated by the production of elementary school teachers.

**Table 3: Oklahoma Public Educator Workforce Composition**

Position	Number			Share		
	1994	1995	1996	1994	1995	1996
Administrative	2558	2610	2589	5.6%	5.6%	5.6%
Guidance Counselor	1362	1412	1457	3.0%	3.0%	3.1%
Librarians	922	941	947	2.0%	2.0%	2.0%
Other Professional Staff	1036	1060	1028	2.3%	2.3%	2.2%
<b>Total Admin/Staff</b>	<b>5878</b>	<b>6023</b>	<b>6021</b>	<b>12.9%</b>	<b>12.9%</b>	<b>12.9%</b>
<b>Special Education</b>	<b>4342</b>	<b>4371</b>	<b>4401</b>	<b>9.5%</b>	<b>9.4%</b>	<b>9.5%</b>
Early Childhood	163	172	189	0.4%	0.4%	0.4%
Elementary	19064	19039	18854	41.6%	40.9%	40.6%
<b>Total Early &amp; Elem.</b>	<b>19227</b>	<b>19211</b>	<b>19043</b>	<b>42.0%</b>	<b>41.3%</b>	<b>41.0%</b>
MS Language Arts	819	801	918	1.8%	1.7%	2.0%
MS Art & Music	264	250	271	0.6%	0.5%	0.6%
MS Social Studies	469	458	559	1.0%	1.0%	1.2%
MS Foreign Lang.	74	77	90	0.2%	0.2%	0.2%
MS Math	504	512	589	1.1%	1.1%	1.3%
MS Science	462	450	527	1.0%	1.0%	1.1%
MS Voc. Ed.	166	145	161	0.4%	0.3%	0.3%
MS Other	1134	1421	1030	2.5%	3.1%	2.2%
<b>Total Middle School</b>	<b>3892</b>	<b>4114</b>	<b>4145</b>	<b>8.6%</b>	<b>8.9%</b>	<b>8.9%</b>
HS Language Arts	1836	1854	1882	4.0%	4.0%	4.1%
HS Art & Music	730	771	808	1.6%	1.7%	1.7%
HS Social Studies	1108	1115	1194	2.4%	2.4%	2.6%
HS Foreign Lang.	584	600	635	1.3%	1.3%	1.4%
HS Math	1255	1274	1294	2.7%	2.7%	2.8%
HS Biology	155	155	136	0.3%	0.3%	0.3%
HS Chemistry	103	112	97	0.2%	0.2%	0.2%
HS Physics	115	90	96	0.3%	0.2%	0.2%
HS Other Science	903	925	1006	2.0%	2.0%	2.2%
HS Voc. Ed.	1815	1832	1836	4.0%	3.9%	4.0%
HS Other	3918	4051	3851	8.5%	8.7%	8.3%
<b>Total High School</b>	<b>12522</b>	<b>12779</b>	<b>12835</b>	<b>27.3%</b>	<b>27.4%</b>	<b>27.8%</b>
<b>Grand Total</b>	<b>45861</b>	<b>46498</b>	<b>46445</b>			

Oklahoma Educator Supply and Demand Study: September 1998

Prepared for the Oklahoma State Regents for Higher Education by the Southern Regional Education Board (SREB)