

### 3.2.2. Attrition by Primary Position

To better understand the experience status of educators, the experience level of educators by position is now analyzed. The table below shows the educator workforce by position and by five levels of experience: 0 years, 1-3 years, 4-10 years, 11-19 years, and 20 or more years. The table provides the number of educators in each category, and the percentage distribution of the position over those experience levels. The table also provides the percent each position is of the total workforce.

- Middle school foreign language has the highest percentage of new educators at 16%. The lowest level is 0% for administrators. Early childhood has the highest percentage of educators with 1-3 years of experience (38%). Again administrators are the lowest at this level (1%).
- High school chemistry has the highest percentage at the 4-10 year experience level (34%). Administrators are the low at 8%. Librarians have the highest percentage at the 11-19 year level. Early childhood is the low at 13%.
- Administrative positions have the highest percentage at the 20 year of more level (61%). Early childhood is again the low at 5%.

*Areas where 50% or more of the educators have 11 or more years of experience are outlined in dark bold*

**Table 22: Experience by Position**

1996 Position	Number of Educators					Grand Total	Percent of Educators					Pct. Total
	0	1-3	4-10	11-19	20+		0	1-3	4-10	11-19	20+	
Administrative	3	16	206	785	1579	2589	0%	1%	8%	30%	<b>61%</b>	5.6%
Guidance Counselor	16	41	244	514	642	1457	1%	3%	17%	35%	44%	3.1%
Librarians	13	56	202	345	331	947	1%	6%	21%	<b>36%</b>	35%	2.0%
Other Professional Staff	43	102	186	324	373	1028	4%	10%	18%	32%	36%	2.2%
Special Education	244	705	1249	1559	644	4401	6%	16%	28%	35%	15%	9.5%
Early Childhood	26	71	59	24	9	189	14%	<b>38%</b>	31%	13%	5%	0.4%
Elementary	871	2663	5492	5629	4199	18854	5%	14%	29%	30%	22%	40.6%
MS Language Arts	27	157	219	296	219	918	3%	17%	24%	32%	24%	2.0%
MS Art & Music	11	37	67	103	53	271	4%	14%	25%	38%	20%	0.6%
MS Social Studies	23	87	106	167	176	559	4%	16%	19%	30%	31%	1.2%
MS Foreign Lang.	14	22	29	17	8	90	<b>16%</b>	24%	32%	19%	9%	0.2%
MS Math	31	101	146	174	137	589	5%	17%	25%	30%	23%	1.3%
MS Science	39	104	136	139	109	527	7%	20%	26%	26%	21%	1.1%
MS Voc. Ed.	14	19	46	42	40	161	9%	12%	29%	26%	25%	0.3%
MS Other	89	168	286	281	206	1030	9%	16%	28%	27%	20%	2.2%
HS Language Arts	97	272	424	552	537	1882	5%	14%	23%	29%	29%	4.1%
HS Art & Music	41	122	194	253	198	808	5%	15%	24%	31%	25%	1.7%
HS Social Studies	60	164	241	353	376	1194	5%	14%	20%	30%	31%	2.6%
HS Foreign Lang.	42	111	176	171	135	635	7%	17%	28%	27%	21%	1.4%
HS Math	75	183	363	356	317	1294	6%	14%	28%	28%	24%	2.8%
HS Biology	11	26	36	38	25	136	8%	19%	26%	28%	18%	0.3%
HS Chemistry	4	13	33	22	25	97	4%	13%	<b>34%</b>	23%	26%	0.2%
HS Physics	1	16	31	16	32	96	1%	17%	32%	17%	33%	0.2%
HS Other Science	60	182	249	268	247	1006	6%	18%	25%	27%	25%	2.2%
HS Voc. Ed.	81	220	411	600	524	1836	4%	12%	22%	33%	29%	4.0%
HS Other	264	513	1039	1157	878	3851	7%	13%	27%	30%	23%	8.3%
<b>Grand Total</b>	<b>2200</b>	<b>6171</b>	<b>11870</b>	<b>14185</b>	<b>12019</b>	<b>46445</b>	<b>5%</b>	<b>13%</b>	<b>26%</b>	<b>31%</b>	<b>26%</b>	<b>100%</b>