

3.3. Sources of Supply: Reentry

Figure 12 shows the number of reentrants from individuals who were formerly educators in Oklahoma. Clearly, the greatest percentage of return is in the first year after the exit year (around 11% of all *exits*—including those exits that are likely retirements). However, as the graph shows, individuals reenter in 1996 from as long ago as 1972.

Figure 12: Reentrants in 1996 from Previous Years of Employment

